

SHRM Jacksonville
12th Annual Conference

the 2020 Experience

#SHRMJax20

A Virtual Conference

Thursday, October 29, 2020

www.shrmjacksonvilleconference.org

LIVE Sessions

8:00 AM – 8:30 AM	Networking	
8:30 AM – 9:00 AM	Welcome/Kickoff	
9:00 AM – 10:00 AM	Opening Keynote: Elizabeth McCormick	ADAPT, EXECUTE and OVERCOME: YOU! In the Pilot's Seat
10:00 AM – 10:15 AM	Stretch Break/Business Partner Chats	
10:15 AM – 11:15 AM	Session #1: Suzi Lemen	How to be a True HR Business Partner*
11:15 AM – 11:30 AM	Stretch Break/Business Partner Chats	
11:30 AM – 12:30 PM	Session #2: Cassie Bruce	Wellness in Our New Normal
12:30 PM	Break - Grab Lunch	
12:45 PM – 1:15PM	Lunch/Business Partner Chats	
1:15 PM – 2:15 PM	Session #3: Chad Sorenson	Becoming the Driving Force for Performance & Productivity: Establishing HR in Business Operations*
2:15 PM – 2:30 PM	"Movement Snack Break" / Business Partner Chats	
2:30 PM – 3:30 PM	Session #4: Kevin Johnson	The Human Firewall: Understanding the attacks we face and what to do
3:30 PM – 3:35 PM	Business Partner Chats	
3:35 PM – 4:35 PM	Closing Keynote: Annie Meehan	Exceptional Leadership: Leading a Life of Impact and Re-Writing our Story
4:35 PM – 5:00 PM	Closing Remarks	
5:00 PM – 5:30 PM	Cocktails & Conversation	

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Learning Library

Pre-Conference Sessions *Special Registration required.

Lisa Broesch-Weeks	From Backroom to Boardroom: Develop your team member to position themselves for promotion!
Darrin Finley	The Challenge of Managing Agreement: Why Agreement can be more toxic than conflict
Noa Ronen	BEyond Change - From Doing Leadership to Engaging the Being of Leadership when you Lead a Change

Conference Sessions

Track

Lequita Brooks	Stop "Bucking" The System So You Can Stop Stressing at Work	Unlocking Human Potential
Peter Caspari	COVID-19 Impact on the Uniform Services Employment and Reemployment Rights Act (USERRA) and Managing Military Reserve and Guard Employees Under the Law	Workplace Policy Practice and You
Carrie Cherveney	COVID in the workplace – employment and health and safety laws	Workplace Policy Practice and You
Darrin Finley	The Art and Science of Critical Thinking	Shaping & Leading Strategy*
Lisa Garcia	Retirement Plan Trends & Updates	Total Wellbeing
Liam Gillen	The Power of Mindfulness in the Workplace	Total Wellbeing
Devin Hughes	Finding Gratitude in the Face of Uncertainty? Inoculating Your Brain Against Anxiety and Stress	Unlocking Human Potential
Nancy Johnson	Gender Identity: A Look at Unique Issues Concerning Transgender Employees	Unlocking Human Potential
Bill Krizner	A Torch in the Darkness	Workplace Policy Practice and You

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	Conference Sessions	Track
Sarah Laboranti	Cramming for the Test: A Study Session for CBD, Medical Marijuana, and Reasonable Suspicion in the Workplace	Workplace Policy Practice and You
Justin Libak	Data Driven Recruitment	Shaping & Leading Strategy*
Chris Mulligan	Strategic HR: Delivering Business Results through Employee Engagement	Shaping & Leading Strategy*
Loren Murfield, Ph.D.	Engaging Employees by Leveraging the Power of Compassion	Total Wellbeing
Megan Richardson	Let's All Learn from Amazon	Workplace Policy Practice and You
Alisha Ross Ramcharitar	Resilience, Rhythm, and Remote Work – A Virtual Drumming Experience	Unlocking Human Potential
Mary Schafer	Breakthrough Communications During Times of Change: HR Perspectives	Unlocking Human Potential
Mark Sequin	The Digital YOU	Workplace Policy Practice and You
Kirstie Settass-Jones	Looking Beyond the Now: Realigning your Approach to Employee Wellbeing	Total Wellbeing
Wade Thomas	From the Heart: A Practical Approach to Building Compassion and Empathy in Your Culture	Total Wellbeing
Pete Tosh	Transitioning from a Traditional to a Strategic HR Leader	Shaping & Leading Strategy*
Lateef Warnick	Promoting Employees' Financial Wellness: Help Employees Help Business	Total Wellbeing
Wendy Whelan	Workplace Civility – Building a Culture of Respect	Shaping & Leading Strategy*
Rich Williams	Coaching & Developing Your People	Unlocking Human Potential
Christina Williamson, Ph.D.	Stress and its Minions: The Three Hundred Billion Dollar Problem	Unlocking Human Potential

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